EXHIBIT 4

PARTNER SUMMARY BY FIRM SIZE

Number and Percentage of Partners by Billing Rate Level

| Washington, DC | | | | | | | | | | | | |
|--|---------------------|--------------|---------------|---------------|---------------|---------------|--------------|-------------|----------------------|--------------|--------------------|----------|
| Firm Size of Sillable Attorneys Firms House \$150 | a. 17 m Masteria | "Š | I AND | ARD' F | I O U R 1 | y Bitt | LIN G | RATI | 9 10 0 1 9 | 11 1 | | N 17 AN. |
| Firm Size Of Sillable Attorney Attorney Hirms Hours \$150 | \$1 <i>7</i> 5 | \$235 294 | \$295; 354 | \$355 5414 | \$415 -474 | 5475 34534 | 9535 -594 | 5595 654 | \$655 -714 | \$715 775 | \$5755 | Total |
| Attorneys Firms Heurs \$150. Attorneys 5150. 40 to 99 | | | 5.8% | 39.3% | 29.5% | 16.9% | 5.8% | 1.4% | 1.4% | , | | 100% |
| A Property of the second secon | | | 17 | 116 | 87 | 50 | 17 | 4 | 4 | | | 295 |
| 40 to 99 | 3 8% | 29 1% | 63 0% | 4 2% | | | | | | | | 100% |
| | 10 | 77 | 167 | 11 | | | | | | | | 265 |
| 40 to 99 6 1,688 1,688 1,688 1,688 | 8 6% | 52.4% | 25.7% | 6.7% | 6 7% | | | | | | _ | 100% |
| ************************************** | 9 | 55 | 27 | 7 | 7 | | | | | | | 105 |
| 29°18'39 4 1,824 1,624 15 to 19 1 1,850 | 34.7% | 22.4% | 14 3% | 6.1% | 163% | 6.1% | | | | | | 100% |
| 1 1 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 17 | 11 | 7 | 3 | 8 | 3 | | | | | | 49 |
| | 11.1% | 22 2% | 44.4% | 22 2% | | | | | | | | 100% |
| < 5 4 7 4 4 7 4 4 7 4 4 7 4 4 7 4 4 7 4 7 | 1 | 2 | 4 | 2 | | | | | | | | 9 |
| Average 1,733 | 5.1% | 20.1% | 30.7% | 19.2% | 14.1% | 7.3% | 2,4% | 0.6% | 0.6% | | | 100%. |
| Total 25 | 37 | 145 | 222 | 139 | 102 | 53 | 17 | 4 | 4 | | | 723 |

PERCENTAGE OF PARTNERS BY BILLING RATE LEVEL

Law Firms With More Than 100 Attorneys

| Washington | | | | | 111 | .) | , | 4 11 1 | , | | | | | |
|--|-------------------|---------|---------------|--------------|---------------|--------------|--------------|---------------|----------------|---------------|---------------|-----------------|----------------------|-------|
| Individual in | , Avg. | 41 | 1 | 1 | SI | NOARI | HOUR W | டிக் 🖁 🗓 ၂ | ING RA | TÈS | | 1 5 | 115 | |
| Firm ' Respondents | Billable Hours | \$\$150 | \$175 -234 | 523 5 | \$295 -354 | 5355 414, | 5415 -474 | \$475 -534 | \$535° 3594 | \$595 -654 | \$655; 714 | \$715.⊄ -775 | %>\$ 7 55 | Total |
| 1 | (2,075) | | | | 5.3% | 42.7% | 29.3% | 14.7% | 53% | 13% | 1.3% | | | 100% |
| * \$ a ; * \\ 2 \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \ | 1,600; | _ | | | 7 7% | 32 7% | 36 5% | 173% | 5 8% | | | | | 100% |
| Fig. 3 (A) | 2,000 | | | | 40% | 40 0% | 28.0% | 20 0% | 4 0% | 2.0% | 2 0% | | | 100% |
| . W 1444 | าเสดด | | | | 71% | 39.3% | 26 8% | 16.1% | 7.1% | 18% | 1.8% | | | 100% |
| 5 "(\$) | 1,800 | | | | 4.8% | 40.3% | 27.4% | 177% | 6 5% | 16% | 1 6% | | | 100% |
| Average | 1,875 | | | | 5.8% | 39.3% | 29,5% | 16.9% | 5.8% | 1.4% | 1.4% | | | 100% |
| Total | | | | | 17 | 116 | 87 | 50 | 17 | 4 | 4 | Yan in | | 295 |

Law Firms With 40 to 99 Attorneys

| Washington, DC | | * * * | | | | | | | - | | | |
|--|----------------------|--|-------------------------|----------------|----------------|---------------|---|-----------------------|-----------------|--------------|-----------------|-------|
| Individual Avera | Libertin (18 million | ્ર ^ક ુ (કલ કર્યું ^{કર્ય} (| S To A | ODERE NDARE | Hougi | Y BILL | I N.G. RA | , 5 , 1 , 40;; res | et a diago | 13 m | 7 44 | |
| Individual Average Firm Billable Signature Firm Billable Firm Billable Signature Firm Billable Fir | \$175 -234 | \$235 294 | 第 2 95 -354。。 | \$355\ 114 | \$415 1 474 | \$475 -334 | \$535 -594 | 5 (5545) 1 (654°) | \$655 ∷-5714 | \$715 775 | >\$755 | Total |
| 1,745 | 19% | 26 9% | 67.3% | 3.8% | | | 7,7,2 | | 10000 | mingan - r | (<u>B.</u> 7.) | 100% |
| 1,450 | 4 3% | 30 4% | 60 9% | 43% | | _ | | | | | | 100% |
| 1)850 | 2 1% | 31.9% | 61.7% | 4.3% | | | | | | | | 100% |
| 11 1 1 | 5.0% | 27 5% | 62 5% | 5 0% | | | | • | | 1 | | 100% |
| 5 4675 | 2 4% | 31 0% | 64.3% | 2.4% | | | | | | | _ | 100% |
| 1,800 1,800 | 7.9% | 26 3% | 60.5% | 53% | | | | | | | _ | 100% |
| Average 1,683 | 3.8% | 29.1% | 63.0% | 4.2% | | | V. | | | | YEN | 100% |
| Total | 10 | 77 | 167 | 11 | | | NAME OF THE PARTY | | | | | 265 |